FORM NLRB-4279 (10-86) RC-RM-RD

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	TYPE OF ELECTION (CHECK ONE)	(ALSO CHECK BOX
BARD COLLEGE	□ CONSENT	BELOWWHENAPPROPRIATE)
Employer	☐ STIPULATED	□ 8(b)(7)
and	₩ RD DIRECTED	240 600
LOCAL 200-D, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO-CLC	BOARD DIRECTED	
Petitioner	CASE 3-RC-9235	

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots have been cast for LOCAL 200-D, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO-CLC

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.

All full-time and regular part-time service and maintenance employees employed by

UNIT: Bard College at its Annadale-on-the-Hudson, New York facility, including housekeeping,

janitorial employees, painters, maids, groundsmen, carpenters, cabinet makers,

electricians, plumbers, mechanics, masons and mail room employees; but excluding all

clerical employees, confidential employees, food service employees, all student employee

all academic and faculty personnel, all technical employees, all summer seasonal employe

and all professional employees, guards and supervisors as defined in the Act.

Signed at Albany, New York

On the 29th day of June 19 88



Regional Director, Region National Labor Relations Board